

EXHIBIT 4

RESUMES

MANAGERIAL BIOGRAPHIES

Ralph Monroe
1722 Everett Ave.
Jackson, MS 39204
601- 353- 1137

Education:	1970-1973	Provine High School
	1973-1977	Jackson State University Major: Business/Marketing
Work Experience:	1977-1985	Clarion Ledger News Circulation Manager Jackson, MS
	1985-1992	Quality Construction Corp. Vice-President of Marketing Jackson, MS
	1992-1998	ValueHealth Home Health Agency Founder and CEO Vicksburg, MS
	1998-current	NationNet Comm. Corp. Founder/CEO Jackson, MS

Professional Experience:

Clarion Ledger News:

Responsible for Circulation and distribution of newspapers city and statewide.

Quality Construction Corp.:

Construction Superintendent and marketing single and multi-family housing.

ValueHealth Home Health Agency:

Developer of Senior Citizen housing and provider of medical services.

NationNet Communicaitons Corp.:

Marketer of telecommunication services.



BellSouth Interconnection Services BSN 404 (www)
400 West Peachtree Street Fax 404 927 8577
Atlanta, GA 30308
Atlanta, Georgia 30308

BellSouth Professional Training Services

REGISTRATION CONFIRMATION -- 5/27/99

Student: Name: Ralph Monroe
 Title: CEO
 CLEC: NationNet
Rm/Suite Addr:
 Street Addr: 1722 Everett Ave
 City, ST ZIP: Jackson, MS 39204
 Phone: (601) 355-0888 Phone Ext:
 Fax: (601) 326-6456

Please Fax back complete address and phone/fax information to (404) 927-8577 or e-mail information to: bellsouthics.training@bridge.bellsouth.com

Course: CLEC Basic - Pre-Ordering, Ordering, Billing and Maintenance

Dates: May 10, 1999 to May 14, 1999

Times: 8:30 a.m. to 5:00 p.m. *

Location: Birmingham Computer Lab
 Room E1A1
 3535 Colonnade Parkway -- South Bldg
 Birmingham, AL 35243
 Phone: (205) 977-1590

Amount Paid: \$1250

Refund Policy:

A full refund will be honored when cancellations are made at least seven (7) days prior to the beginning of each course. Cancellations within seven (7) calendar days of the course will result in the CLEC's obligation to find an appropriate replacement to attend the class. If no replacement is found, the CLEC forfeits the tuition payment.

If you have any questions, please contact the Training Coordinator at 1-888-404-9899 or via internet email at: bellsouthics.training@bridge.bellsouth.com



Training Certificate

Presented To

Ralph Monroe

For Successfully Completing the
Competitive Local Exchange Carriers (CLEC) Basic
Training Course

Presented May 14, 1999

BellSouth Interconnection Services

Your Interconnection Advantage™

Steven E. Patterson

Instructor

James Everett Hooper
8461 Willow Creek Drive
Frisco, Texas 75034
Home Phone: (972) 712-2319
Voice Mail (214) 616-6361
E-mail: JHooper8@airmail.net

SUMMARY

Accomplished finance professional with strong technical, accounting, and analytical skills. Good working knowledge of personal computer. Diverse background in long-range financial cash planning, capital expenditures and general accounting. Consistently recognized for ability to show positive changes within immediate group and throughout the company.

WORK EXPERIENCE

Independent Financial Adviser/Analyst 1997 to Present

Prepared loan packages, financial statements account analysis, US Small business Administration loan forms, and Federal and State Income Tax Returns for independent businesses. Converted clients' manual accounting systems to computer. Performing contractual services such as:

- Redesigned and implemented the client's audit program which resulted in a 20% reduction in data keying errors and 25% audit completion turnaround Time. (Southland Corp. - 7-11)
- Reconciliation of client's payroll taxes that included but not limited to Federal Withholding, FICA, Medicare, and EIC for year-end closing. (Tenet Healthsystem)
- Examined clients database for fixed assets discrepancies. (Principles Financial Group)
- Reviewed, analyzed and updated clients bank reconciliation for audit purposes. (Old Navy Stores)
- Performed audits on clients account receivable for quarterly financial statement Purposes. (Control Diabetes Services and U. S. Healthcare Services)

ELECTRONIC DATA SYSTEMS, Plano, TX *Financial Analyst*

1989 to 1996

Developed and established a computer system dealing with telecommunication billing which produced monthly credits for client companies based on volume discount plans. Down load data from mainframe for account analysis.

- Reviewed competitor discount programs.
- Analyzed client voice traffic for cost savings and prepared proposals.
- Developed billing for non-standard services

James E. Hooper

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- Functioned as billing liaison between client and service provider.
- Monitored account billing for conformance.
- Initiated a billing procedure for large customers with volumes between \$35 - 100 million annually.
- Built cost models for analytical purposes.
- Developed and proposed a system for electronic filing projected to save \$150,000 the first year.

Field Auditor, Plano, TX

1987 to 1989

Field Auditor, Jackson, MS

1985 to 1987

Performed desk audits of nursing homes, hospitals and home health care agency cost reports and field audits of long term care facilities and hospital third party provider.

- Revised the audit program to afford clients greater control of cost.
- Cross-reviewed field and desk audits on long term care facilities and hospitals.

COMMUNITY COUNSELING SERVICES, Starkville, MS

1982 - 1985

Business Manager

Supervised Personnel and coordinated office services.

- Prepared and reviewed budgets
- Computerized accounting operations

EDUCATION

Formal Training

Bachelor of Science Degree - Accounting
Jackson State University, Jackson, MS

Professional Development

Business Leadership, Career Management, Group Dynamics, Problem Solving, Effective Business Writing, CBS Quality Education System, Presentation Techniques, Introduction to Capital Budgeting, Accounting and Financial Orientation, Successful PAL Management, On-line Financial Reporting, Business of General Motors, Voice Communications Fundamentals, Data Communications, Advanced Lotus 1-2-3, Excel.

**NATIONNET COMMUNICATIONS CORPORATION
MANAGEMENT PROFILES**

Ralph Monroe, President/CEO

Mr. Ralph Monroe, a graduate of Jackson State University, is the President of NationNet Communications Corporation. Mr. Monroe has been employed as a Circulation Manager for major newspapers city and statewide for Clairon Ledger News, a Construction Superintendent and marketing manager for Quality Construction Group and Developer of housing and provider of medical services for ValueHealth Home Health Agency. He has also attended training classes for CLECs and LENS.

Amalia Marcell, Secretary/Treasurer and Vice-President

Ms. Amalia Marcella, is a certified physical therapist and owner of two physical therapy offices. She has also been affiliated with telecommunications services and the running of her own companies.

James Hooper, Chief Finance Officer

Mr. James Hooper, is a graduate of Jackson State University and has a Bachelor's degree in accounting. Mr. Hooper has been employed with Electronic Data Systems as a financial analyst, Community Counseling Services as a business manager and an independent financial adviser/analyst prior to joining NationNet Communications Corporation.

Gail Sharp, Office Manager

Ms. Gail Sharp, has training in transcription and oversees the applications and tariffs and general office maintenance of NationNet Communications Corporation. She has worked in doctor's clinics and hospitals as a transcriptionist and billing clerk. She has experience in transcription for certifications.

**NATIONNET COMMUNICATIONS CORPORATION
TECHNICAL PROFILES**

Wayne Green, Consultant

Mr. Wayne Green, a graduate of the University of Alabama has a Master of Science Electrical Engineering, Bachelor of Science in Electrical Engineering . He currently works as a senior engineer for Bay Networks Corporation/Nortel Networks. He has worked as a senior consultant with AT&T Global Information Solutions, network system engineer with Unisys Corporation and senior engineer with Information Networks, Alabama Power/Southern Services.